

## ENVIRONMENTAL POLICY

Sika Australia Pty Ltd manufactures and markets a range of materials for use within the building, construction, civil engineering and general engineering fabrication industries based on cement, polyurethane resin, epoxy resin and other general chemical technologies. We are committed to environmental protection and promote our business activities, products and services in a manner that protects people and the environment.

Sika Australia Pty Ltd is committed to continual improvement and the prevention of pollution through:

- ▲ Complying with all applicable environmental laws, regulations and standards relating to identified environmental aspects,
- ▲ Implementing and using management systems to plan, document, measure and monitor environmental performance which includes setting, assessing and reviewing objectives and targets,
- ▲ Minimising the environmental impact of our operations through encouraging reduction, reuse and recycling of all our business activities,
- ▲ Developing innovative and responsible solutions to environmental problems associated with the provision of our products and services to customers, the public and other interested groups,
- ▲ Purchasing products that are environmentally friendly from suppliers who uphold our beliefs to respect the environment,
- ▲ Improving performance through environmental education, training, research and development and consultation,
- ▲ Communicating with our employees, contractors and suppliers our environmental management system and policies, as well as making this policy available to the general public, and
- ▲ Reporting regularly to our directors, shareholders, employees and the public on our environmental status and performance.



**Miljan Gutovic**  
General Manager

Date Implemented: 21 August 2014

Date for Review : 20 August 2016