

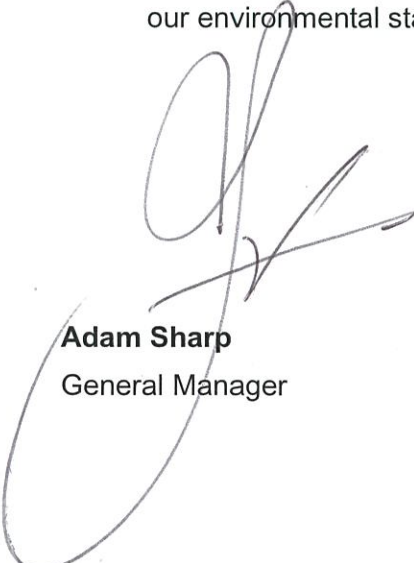


Sika Australia Pty Ltd manufactures and markets a range of materials for use within the building, construction, civil and general engineering fabrications and residential industries based on cement, polyurethane resin, epoxy resin and other chemical technologies.

We are committed to environment protection and promote our business activities, products and services in a manner that protects people and the environment.

In pursuing our commitment to the reduction of its environmental aspects and impacts, Sika Australia Pty Ltd will:

- Comply with all applicable environmental laws, regulations and standards
- Implement and continually improve our environmental management systems to reduce our environmental impact
- Continuously review our environmental aspects and impact
- Assess, set and review measurable environmental objectives and targets
- Minimise the environmental impact of our operations through identifying risks and environmental impacts and encouraging reduction, reuse and recycling in all our business inputs and activities
- Develop innovative and responsible solutions associated with the provision of our goods and services
- Source products that are environmentally friendly where possible
- Identify, monitor and review any emissions created by the provision of our goods and services
- Improve performance through consultation, education, training, research and development
- Communicate our environmental management system and policies with our employees, customers and all stakeholders
- Report regularly to our Executive Management Team, employees and all stakeholders on our environmental status, aspects, impacts and performance.



Adam Sharp
General Manager

Date Implemented: 19 October 2018

Date for Review: 19 October 2020